

CONCIRCLE SUSTAINABILITY REPORT

2022/2023



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Sustainable Development Goals @ concircle

At concircle we would like to live in a world of peace and harmony, with decent standards of living for everyone, where people can live in and enjoy clean and healthy environment.

In our business we want to fulfil this mission with our dedication to strive for customer satisfaction by rendering services that are tailored for the exact customer needs and demands. We believe that in our market-oriented economy we can help our customers to deliver higher quality products that will enable higher standards of living for most people.

However, we also see that there are still areas which are underinvested, marginalised and out of scope for business-oriented companies. We strongly feel that a company in 21st century needs to take proper voluntary responsibility not only in profit seeking areas but to have a broader beneficial impact for the whole society. Since we would like to make our local environment, as well as world at large, a better place, we were looking for tools that could help us correctly identify sectors in which investments and help would be needed and appreciated.

Sustainable development is a task for society as a whole that concircle do not want to avoid. Sustainable action is the order of the day, and we embrace this social responsibility in a professional context as well. Therefore, we are committed to the United Nations Sustainable Development Goals, and we dedicate 3% of our operating profit (EBIT) each year to projects in the 17 different areas of the SDGs.

We are pleased to present our concircle SDG Report and give an insight into our work and commitments for the financial year July 2022 to June 2023.



**Konrad Pfadenhauer,
Managing Director**

“As a consulting company, it seems not obvious that sustainability is a topic where we can contribute. But when we introduced the SDGs 4 years ago, we started the journey to really question our impact not only on nature and climate, but equally important on society and within our community of employees, their families, our partners and even on our clients. This shift in mind was the greatest achievement. Now I am very proud that we are able to publish our first SDG report. This will motivate us to go even further in the upcoming years!”

SDG Committee

All concircle employees were invited to participate in the SDG Committee and after an election process, the following committee was formed for two fiscal years (2022/2023 and 2023/2024):



Chairperson

Sabine Krickl



Member from Concircle Österreich GmbH

Marta Szymula



Member from Concircle Slovensko s.r.o.

Boris Fandak



Member from Concircle Schweiz AG

Ina Stumpp



Member from Concircle Consulting GmbH

Peter Mitterhofer

From July to October, all concircle employees were welcomed to contribute ideas and specific proposals on how the SDG budget should be distributed. Whether they named a reputable organisation or a cause which needed special attention during the year – every input was appreciated and taken into consideration.

The committee discussed all ideas and proposals received in order to distribute the SDG budget according to fair and balanced criteria.

Insights into Our Activities

We would like to highlight four activities in the fiscal year 2022/2023 that describe our personal engagement with sustainable goals. At concircle we like to get our hands dirty and get involved in charity - the following is a summary of four activities from last year.

conCHARITY

At concircle we believe in the importance of moving our bodies – therefore we connected charity and movement and created our summer campaign **conCHARITY**. Within the frames of this campaign, every kilometre our team hikes, bikes or runs accounts to donations.



Support Ethiopia Charity Run

We also like to support initiatives by other NGOs, so we participated in a charity run organised by the NGO **Support Ethiopia**. The organisation is dedicated to helping rural communities in Ethiopia with their daily needs, such as access to clean water and constructing sanitation facilities.

Cooking for Caritas

At the social team days of **Caritas Austria** our team came together to prepare a delicious meal for those in need. It was a meaningful experience and with some warm food we hopefully made the life on the street a little easier for our guests.



Töchtertag

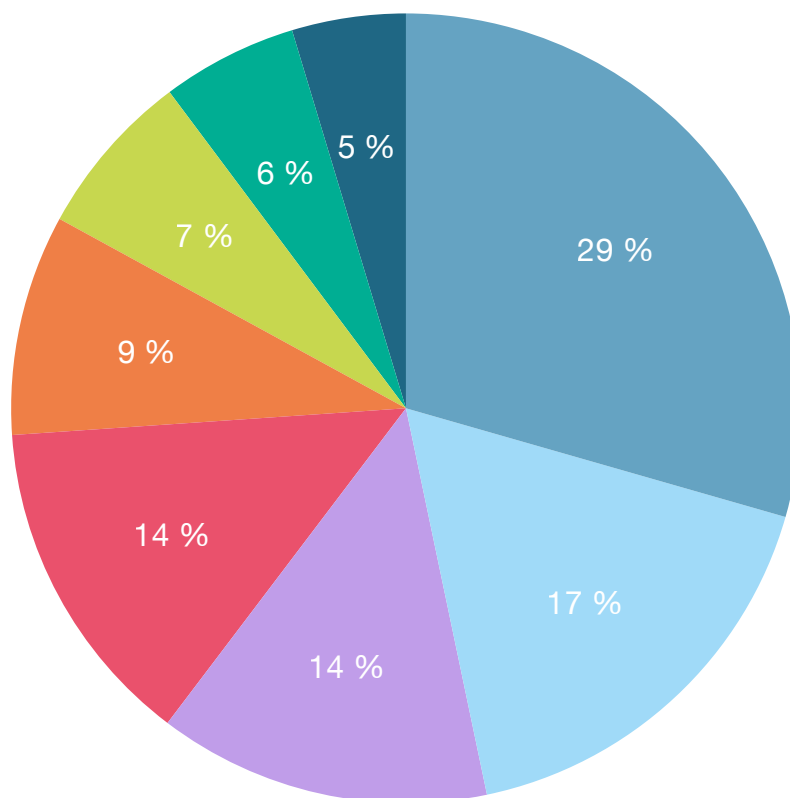
At the Viennese **Töchtertag** taking place every year, our goal is to help young women answer the question of “What do you want to be when you grow up?” free of female role clichés. We think it is crucial to encourage the next generation of women to embrace opportunities and to show them that they can achieve whatever they set their mind to!

Our Donations and Initiatives

ConcIRCLE allocates **3% of its EBIT from all four legal entities to contribute to initiatives aligned with the Sustainable Development Goals (SDGs)**. In the fiscal year 2022/2023 this amounted to 66,510.72 €. Besides monetary contributions ConcIRCLE and ConcIRCLE employees invested their time into the SDG committee as well as their participation in different SDG projects as described on the previous page. The following diagrams and information provide insights into how the budget is distributed among the different SDGs.

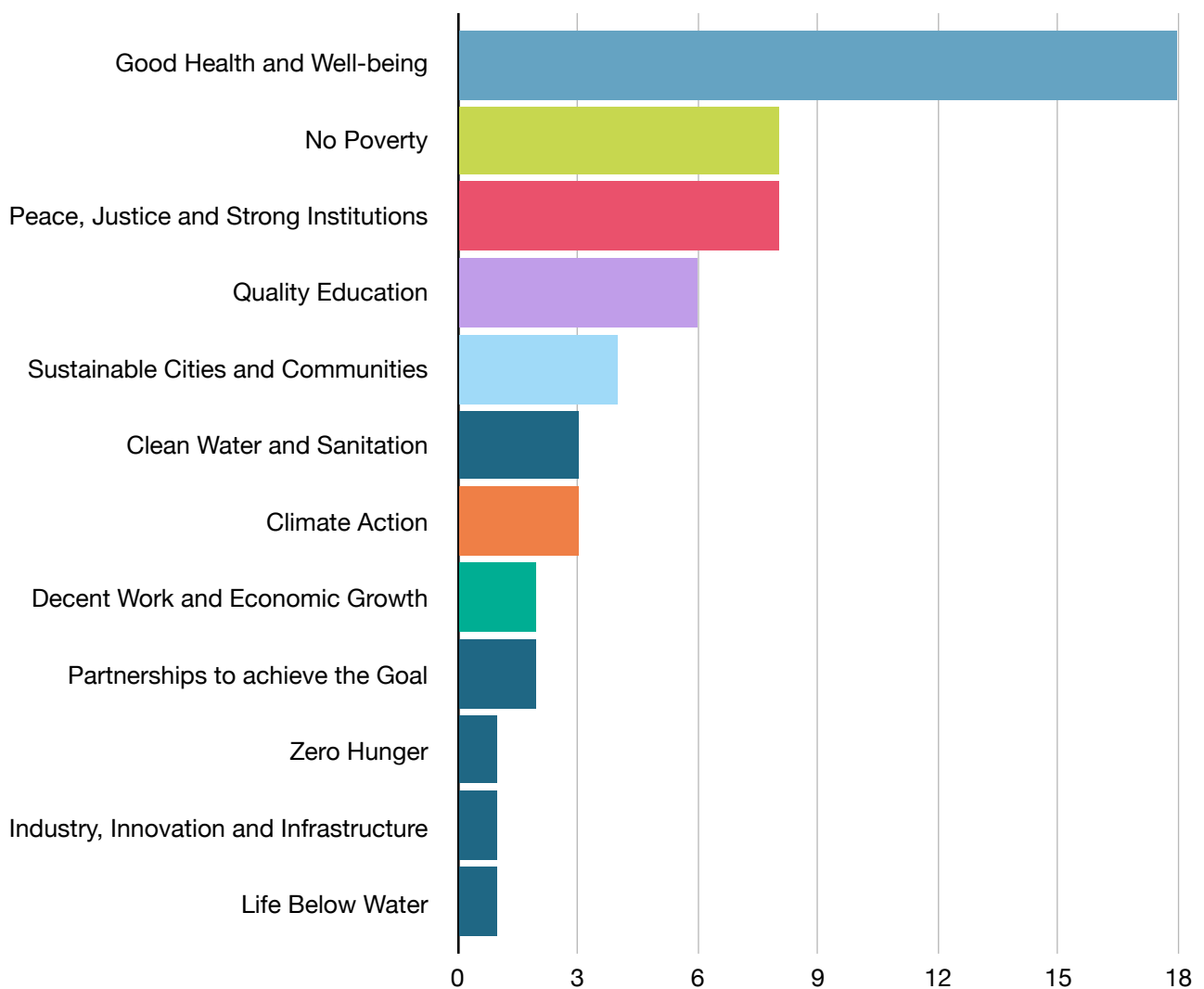
The diagram below illustrates the allocation of the total budget to each SDG. It's important to note that ConcIRCLE establishes specific focus goals for each fiscal year, which may lead to variations in the distribution. However, these variations are expected to balance out over time. In the fiscal year 2022/2023, the company's primary focus was on four SDGs: Good Health and Well-being, Sustainable Cities and Communities, Quality Education, and Peace, Justice, and Strong Communities. Notably, 74% of the Sustainable Development budget was dedicated to these key goals.

SPENDING IN % PER GOAL



- Good Health and Well-being
- Sustainable Cities and Communities
- Quality Education
- Peace, Justice and Strong Institutions
- Climate Action
- No Poverty
- Decent Work and Economic Growth
- Contribution to the rest of the SDG goals

NUMBER OF INITIATIVES PER GOAL



The bar chart above provides a visual representation of the number of initiatives undertaken by concircle for each specific goal. This chart highlights the extent of concircle's involvement in initiatives related to each goal. In alignment with the data presented in the pie chart, it is noteworthy that the goal of Good Health and Well-being recorded the highest number of initiatives, totalling 18.

concircle had the honour to work with and support many organisations this year. We would like to use our SDG Report to introduce three of these organisations and their valuable contributions and work.

The organisations which we supported the most and would like to highlight are Vagus, The Ocean Cleanup and Médecins Sans Frontières. We believe that the work of these NGOs is invaluable and would like to raise awareness about the astounding work they do every day.

VAGUS

Donation amount: 2,000 €

Nowadays, Vagus is one of the biggest non-profit organisations oriented on ending homelessness in Slovakia. We have almost 50 employees. Through our 3 major programs, we are working with approximately 1,500 homeless people each year and we are a relevant stakeholder in the field of social work.

Six field workers visit the places, where homeless people live. They are in the field six days a week, working both day- and night shifts. They provide social counselling and information about services for homeless people in Bratislava and distribute material aid and provide medical treatment directly in the field.

392 the number of people, with whom Vagus worked in street-work in 2022

2,316 the number of places visited

444 the number of received calls about homeless people in need from the public

Domec: a low-threshold day centre for homeless people, is the biggest of its kind in Slovakia and the only centre opens during the weekends, not only during the working days. Here, people in need can find breakfast, hot lunch, they can use showers, get clean clothes, use Vagus infirmary or social counselling.

1,384 the number of people who visited the center in 2022

33,379 the number of visits

58,017 the number of provided breakfasts and hot lunches

The integration program Medzimiesto is an add-on program. Its goal is to gradually end homelessness in Bratislava. Within this program, Vagus also work with people, who are at the risk of becoming homeless. The basic tools the organisation use to end homelessness are the provision of temporary safe housing (mostly for 2 years) and the provision of intensive social counselling.

141 the number of people, with who the program worked in 2022

44 the number of people accommodated within the housing project

84 the number of people, who were a part of employment projects

<https://vagus.sk/>



© Vagus

THE OCEAN CLEAN UP

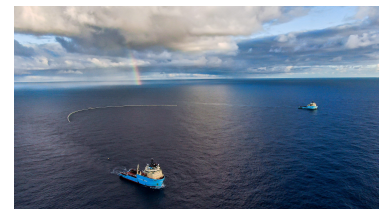
Donation amount: 1,000 €

The Ocean Clean Up is a Dutch non-profit organisation, founded in 2013, which addresses the plastic pollution of the oceans by developing and scaling technologies to clean them. It initiated what it calls the «the largest cleanup in history».

The reason behind the mission: The plastic pollution of our oceans is not only one of the major environmental problems of our time impacting the marine wildlife but also causes economical loss to the tourism, fishery, and aquaculture industry. Further, the plastic brings toxic pollutants into our food chain impact our health. Within the ocean, the debris gathers in large subtropical oceanic areas called gyres where the plastic accumulates for years. In total, there are five gyres, one of them is the Great Pacific Garbage Patch in the Northern Pacific which contains approximately 100 million kilograms of trash.

Therefore, the goal of The Ocean Clean Up is to remove 90% of the plastic floating in the oceans by 2040. For this, they plan to clean the debris already circulating in the sea and to restrain the inflow of new garbage. The primary source of inflow are the debris carried by rivers, hence, the Ocean Clean Up is committed to do both: cutoff the inflow and clear the existing plastic in the oceans at the same time.

The technology for the cleaning of our rivers and oceans is developed by the organisation's team of engineers, research scientists, developers and supporting roles, resulting in the development and construction of their first full-scale cleanup system for oceans, System 002, as well as the river cleanup system, Interceptor 2.0.



© The Ocean Cleanup

In October 2021, System 002 proved its capability to remove various ocean debris. It continued its work in the Great Pacific Garbage Patch while System 003 was developed for further improvements. The transition was completed in summer 2023, with System 002 having successfully collected 282'787 kg of debris in an area of 8'300 square meters. Interceptor 2.0 incorporated lessons from Asian river studies and its predecessor, Interceptor 001. By summer 2019, one Interceptor was operational in the Netherlands, and another in Malaysia, preventing ocean-bound debris.

<https://theoceancleanup.com/>



© The Ocean Cleanup



© The Ocean Cleanup

MEDECINS SANS FRONTIERES

Donation amount: 5,844 €

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organisation. It delivers emergency aid to people affected by armed conflict, epidemics, natural disasters and exclusion from healthcare.



© Igor Barbero/MSF

War, violence, natural disasters, disease outbreaks, rising inflation and spiraling prices; these factors all contributed to an overall increase in people's needs, to which nearly 68,000 Médecins Sans Frontières (MSF) staff responded in more than 75 countries around the world in 2022.

After a full-scale attack on Ukraine in February 2022, the tragedy of bloody warfare became the new normal for millions of people. In this perilous and ever-evolving conflict, MSF strove to find where it could be most useful, to support people caught in precarious circumstances and provide healthcare where needed.

The ripple effects of the war in Ukraine had consequences far beyond Europe, in part intensifying other, less reported crises. Across continents, economic crises combined with a lack of food and a surge in diseases, such as measles and cholera, left millions of children vulnerable to malnutrition, and caused hundreds of thousands of preventable deaths.

In the Sahel region of Africa, consecutive droughts, vicious conflict, mass displacement and a lack of access to healthcare also contributed to alarming levels of malnutrition in 2022. While in Northwest Nigeria, a chronically food-insecure region, escalating violence forced half a million people to flee their homes. Many were unable to farm and lost their livelihoods. By September, MSF teams had treated more than 100,000 children for acute malnutrition in the Northwest region alone.

Ultimately, MSF responsibility is to protect the health and well-being of the people it seek to assist. For those striving for a better life, reeling from the savagery of war, for communities living through precarious times due to disease and malnutrition, MSF will continue to offer its hand, to provide care, wherever they can.

<https://www.msf.org/>



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Sustainable Development Goals

The Sustainable Development Goals are a universal call to action to end poverty, protect the planet and improve the lives and prospects of everyone, everywhere. The 17 Goals were adopted by all UN Member States in 2015, as part of the 2030 Agenda for Sustainable Development which set out a 15-year plan to achieve the Goals.

concircle is devoted to contributing to the achievement of these goals within the scope of its resources. The sustainability report is aimed at providing an overview of the activities undertaken in this regard. If you want to learn more about the SDGs, their meaning, and significance visit the UN website: <https://www.un.org/sustainabledevelopment/>

SUSTAINABLE DEVELOPMENT GOALS

